



OAKDALE ACADEMY

CHARACTER • TRUTH • WISDOM

Faculty Application

Thank you for your interest in a position with Oakdale Academy. If you have read our mission and vision statements at oakdaleacademy.com and desire to join us in our revolution in education, then please complete and submit this application. Oakdale will contact you regarding its status.



3200 Beacham Drive, Waterford, MI 48329 • (248) 481-9039
oakdaleacademy.com • vbredow@oakdaleacademy.com

I. PERSONAL INFORMATION

Name (first, middle initial, last): _____

Street address: _____

City, state, zip: _____

Email address: _____ Phone number: _____

Are you a United States citizen? ☐yes ☐no

If no, are you legally able to work in the United States? ☐yes ☐no

Position for which you are applying: _____

Date you would be available for employment: _____

II. CHRISTIAN BACKGROUND AND VIEWS

Name of your church: _____ Are you a member? ☐yes ☐no

Are you active in your local church? ☐yes ☐no In what capacity? _____

Are you in complete agreement with our Primary Doctrine Statement (viewable on our website)?

☐yes ☐no*

**If no, please explain on separate paper.*

Using a separate sheet of paper, please briefly answer the following questions:

1. What is your definition of a Christian? (i.e. What is a Christian? How does one become a Christian?)
2. Please describe your relationship with Jesus Christ, your conversion, and your Christian growth.
3. What is your view of the Bible and its authority? What is its role in your life?

III. EDUCATIONAL BACKGROUND AND EXPERIENCE

Please attach photocopies of all your college/university transcripts if you have less than five years of teaching experience.

Undergraduate School/Graduate School:

School Name	City, State	Dates Attended	Major Degree	GPA

Please list other academic training relevant to teaching: _____

Teaching experience (use a separate sheet of paper if extra space is needed):

Name of school: _____

Dates: _____ Grade(s) taught: _____

Subject(s): _____

Name of school: _____

Dates: _____ Grade(s) taught: _____

Subject(s): _____

IV. EMPLOYMENT EXPERIENCE

Starting with the most recent employer, please list all of the positions you have held for the past ten years. Use a separate sheet of paper if extra space is needed.

Employer: _____ City, state: _____

Employer phone number: _____ Position held: _____

Reason for leaving: _____ May we contact? ☐yes ☐no

Employer: _____ City, state: _____

Employer phone number: _____ Position held: _____

Reason for leaving: _____ May we contact? ☐yes ☐no

Teaching certification (not required for employment at Oakdale): _____

*Please attach photocopies of certificates held.

Please list any special talents, abilities, or interests related to teaching (e.g. art, music, physical education, foreign languages, coaching, etc.): _____

Please list your preferences and/or limitations regarding grade levels or subjects to teach: _____

Using a separate sheet of paper, briefly answer the following (one or two short paragraphs each):

1. How will your Christian faith be evident in your teaching?
2. What are your views of “in loco parentis” and parental involvement/responsibility in education?
3. Define the “trivium” and “classical education.”

V. REFERENCES

Have you ever been charged with child abuse? ☐yes ☐no

If yes, were you convicted? ☐yes ☐no

Have you ever been arrested? (Felony or Misdemeanor) ☐yes ☐no

If yes, when? _____ If yes, were you convicted? ☐yes ☐no

Please give details of any arrests and/or convictions on a separate sheet of paper. Please note that untruthful answers will be cause for dismissal.

References: Please provide at least three professional references. Include your current pastor, no relatives please. Do we have permission to contact your references? ☐yes ☐no

1. Name: _____ Relationship: _____

Email address: _____ Phone number: _____

2. Name: _____ Relationship: _____

Email address: _____ Phone number: _____

3. Name: _____ Relationship: _____

Email address: _____ Phone number: _____

I waive my right to view any of the information and comments given to Oakdale by my references.

I understand that I must submit to a Federal criminal records and fingerprint background check prior to being employed by Oakdale Academy.

I understand that any untruthful answer may prevent me from being hired—or if hired, may result in my immediate dismissal.

I grant permission to Oakdale Academy to inquire about my employment history and educational history and to verify all information provided in this application, my resume, and other documents submitted for employment.

Signature: _____ Date: _____

Printed name: _____

Electronic submission of application documents to Headmaster Mrs. Valerie Bredow at vbredow@oakdaleacademy.com is preferred.

NON-DISCRIMINATION POLICY: Oakdale Academy does not discriminate on the basis of race, color, national or ethnic origin in any employment practice, educational program, or any other Academy-administered program, activity or service, nor does it discriminate on the basis of race, color, national or ethnic origin, in administration of its educational or admissions policies, scholarship and financial aid programs, or athletic and other school-administered programs.